

# UVA HEALTH LEADERSHIP INSTITUTE

*Preparing the next generation of healthcare leaders*



Members of the first cohort of the Leadership Institute

UVA Health launched its groundbreaking Health Leadership Institute (HLI) in November 2023 to inspire and empower emerging leaders across the organization. The institute increases leadership development opportunities and nurtures future leaders of UVA Health. It also serves as an epicenter of healthcare innovation, setting new benchmarks in health system leadership on a regional and national basis.

## **STRENGTHENING UVA HEALTH'S VISION TO BE THE NATION'S LEADING PUBLIC ACADEMIC HEALTH SYSTEM**

HLI is a critical component of UVA Health's 10-year strategic plan to become "the nation's leading public, academic health system and best place to work." The institute leverages the expertise of leaders in healthcare and other industries, as well as internal experts from UVA Health and the University of Virginia's renowned Darden School of Business, McIntire School of Commerce, Frank Batten School of Leadership and Public Policy. These dynamic cross-grounds and industry collaborations position HLI at the forefront of innovative leadership development.

UVA Health aims to develop the nation's preeminent professional development program for clinicians, administrators, researchers, and other healthcare staff seeking leadership roles and career advancement. Accordingly, HLI's efforts are underscored by three main programmatic focuses:

1. **Leadership Cohort:** a group of clinicians, researchers, and staff from across all areas of UVA Health meet over eight months to learn from experts and one another about healthcare leadership and innovation. The cohort culminates in capstone projects related to UVA Health's Strategic Plan.
2. **Symposium:** an opportunity for experts in healthcare and other industries to speak about leadership and share knowledge from their personal and professional experiences. The symposiums encourage and give opportunities for all UVA Health team members to network and build relationships with one another, sparking cross-entity collaborations.
3. **Intensives:** a concentrated version of the leadership cohorts for specific groups such as rising department chairs or rising nurse leaders. The intensives strengthen skills and focus on ways they can be applied in various situations.

## UVA HEALTH LEADERSHIP INSTITUTE

### PROVIDING A WEALTH OF BENEFITS

- Cultivating best leadership practices from fields inside and outside of medicine
- Creating networking opportunities for UVA Health professionals
- Cross-Grounds collaboration with leaders from Batten, Darden and McIntire, and more
- Empowering career advancement
- Fostering a sense of community across the institution
- Building a One UVA Health culture throughout the growing enterprise
- Solving the healthcare problems of today and tomorrow

“The Leadership Institute has provided value in multiple ways during my career journey, such as learning more about my leadership style and understanding team building and dynamics. One of my favorite parts of the Leadership Institute has been the capstone project, which asks a multidisciplinary team to solve a real-world problem.”

*-Leigh A Cantrell, MD, MSPH,  
Oncology Physician Service Line Lead*



### HELP US EMPOWER FUTURE LEADERS THROUGH THE UVA HEALTH LEADERSHIP INSTITUTE

We seek visionary partners and supporters who understand HLI's vital importance to the future of UVA Health. The following philanthropic opportunities will help UVA Health grow this program to its fullest potential:

#### **LEADERSHIP LECTURESHIP (\$100,000 minimum endowment)**

Examples of leadership lectureships include the Business of Healthcare, Strategy and Financial Planning, Change Management, Culture Creation, AI/Innovation, and Negotiation.

#### **LEADERSHIP SYMPOSIUM (\$250,000 minimum endowment)**

A leadership symposium will expand the reach of the Health Leadership Institute across UVA Health. Symposiums will feature a leadership speaker and a reception to foster connections among aspiring leaders within UVA Health and grow the institute's brand equity.

#### **CEO LEADERSHIP LECTURE SERIES (\$1 million minimum endowment)**

These lectures will feature leading executives across industries. Lectures will be offered in person and virtually throughout the year to all employees at UVA Health.

#### **HEALTH LEADERSHIP INSTITUTE INTENSIVE (\$1 million minimum endowment)**

In addition to its main program, the institute envisions bringing together small cohorts of aspiring leaders to expose them to leadership training in a condensed (two- to three-day) intensive. These workshops can take many forms, such as new department chairs, rising nurse leaders, women in healthcare leadership, and aspiring health administrative leaders.

**HONOR**  
*the* **FUTURE**  
THE CAMPAIGN FOR THE UNIVERSITY OF VIRGINIA

#### **CONTACT**

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